

HESAI

Hesai Group

禾賽科技*

(the “Company”)

(A company controlled through weighted voting rights and incorporated in the Cayman Islands with limited liability)

(HKEX Stock Code: 2525)

(NASDAQ Stock Ticker: HSAI)

PROCEDURES FOR SHAREHOLDERS TO PROPOSE A PERSON FOR ELECTION AS A DIRECTOR OF THE COMPANY

(Adopted by the board of directors of the Company on September 3, 2025, effective upon the Company’s listing on The Stock Exchange of Hong Kong Limited)

The following procedures apply to shareholders of the Company (the “**Shareholders**”) who wish to propose a person for election as a director of the Company (“**Director**”). These procedures are subject to the Companies Act of the Cayman Islands, the memorandum and articles of association of the Company (as amended from time to time) and the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) and other applicable legislation and regulation:

- (1) If a Shareholder (other than the person to be proposed), who is duly qualified to attend and vote at a general meeting convened, wishes to propose a person (other than a retiring Director) for election as a Director at a general meeting, he/she shall lodge a written notice at the Hong Kong office of the Company at Room 1922, 19/F, Lee Garden One, 33 Hysan Avenue, Causeway Bay, Hong Kong for the attention of the company secretary.
- (2) The written notice must state (i) his/her intention to propose such person for election as a Director and (ii) the contact details and biographical details of such nominated candidate as required under Rule 13.51(2) of the Listing Rules (including other directorships held in listed public companies in the last three (3) years and other major appointments and professional qualifications), and be signed by the shareholder concerned and the person who has been proposed to indicate his/her willingness to be elected and consent to the publication of his/her personal data.
- (3) If a Shareholder lodges a written notice referred in (1) above after the publication of the notice of a general meeting, the Company shall publish an announcement in accordance with Rule 2.07C of the Listing Rules or issue a supplementary circular. At least seven (7) days must be given to the Shareholders to consider the relevant information contained in such announcement or supplementary circular prior to the date of the general meeting.

Shareholders who have enquiries about the above procedures may write to the company secretary at Room 1922, 19/F, Lee Garden One, 33 Hysan Avenue, Causeway Bay, Hong Kong.

* *For identification purpose only*